**19025 - ALL ROADS**

INBOUND RECORDS SUMMARY (To Fidelity)

**Plan Guidelines**

|  |  |  |
| --- | --- | --- |
| **Service** | **Status** | **Details** |
| Eligibility Tracking Service | Active | Age Requirement: 21.0 Service Hour Requirement: Service Month Requirement: 11.00000 Months |
| Exclusion | N | Please Confirm with Client |

**Record Requirements**

|  |  |  |
| --- | --- | --- |
| **Record** | **Required** | **Inbound File Requirements** |
| BATCH ID | Y | Active |
| New Hire Status Code | Y | N |
| Return From Leave Status Code | Y | A |
| Participant Indicative Data Records | Y |  |
| Record 01 | Y |  |
| Record 02D | Y | Vesting Date required: Y PSW Report needed with current vesting dates. |
| Record 02E | Y |  |
| Record 03 | Y |  |
| Record 04 | Y |  |
| Record 05 | Y/N | International address only |
| Record 06 | Y | | Division Name | | --- | | EAST | | VAR | | ALL ROADS KW DC | | VERMEET | | VERMEER | | KWDC | | NAG | | NORRIS AUTO GROUP | | 0001 | | PNP | | NORRIS EASTON | |
| Record 11 | Y | |  |  |  | | --- | --- | --- | | Event Description | Fidelity Status Code | Termination Date Required on Record 02D | | ACTIVE/RETURN FROM LOA | A | No | | ELIGIBLE/REHIRE | E | No | | LEAVE OF ABSENCE | L | No | | NEW HIRE | N | No | | DISABILITY | P | No | | TERMINATED | T | Yes | | MILITARY LEAVE | W | No | |
| Record 36 | Y | | Division Code | | --- | | NAG | |
| Record 60 | Y | Payment Frequency required: Y |
| Record 61 | Y | Rehire date required when applicable |
| Record EA | Y | Email address |
| Record PH | Y |  |
| Record PT | Y |  |
| Record 21 | Y | LOAN 1 |
| Record 19 | Y | | Source Code to Send to Fidelity | Source Description | | --- | --- | | 01 | EMPLOYEE DEFERRAL | | 02 | ROTH DEFERRAL | | 03 | EMPLOYER MATCH | | 07 | AFTER TAX | |